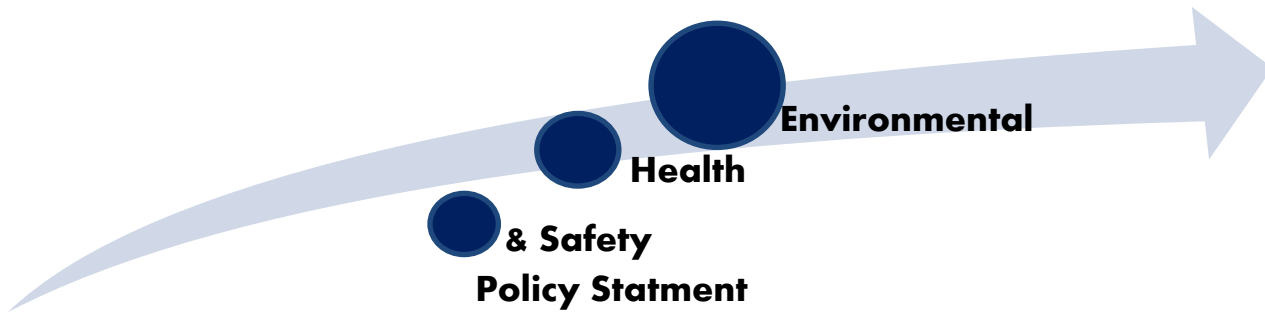




*Turbo Control Solutions*



Turbo Control Solutions (TCS) is committed to comply with all environmental, health and safety regulations and policies, and responsible for developing the safest possible working environment for its employees and contractors.

TCS is also committed to promote the highest level of standards in Environmental, Health and Safety preservation and protection by establishing, implementing and maintaining a comprehensive management system that will include but will not be restricted to:

- setting clear objectives and responsibilities for environment, health and safety performance across all levels of the company,
- monitor our performance with reviews and audits to ensure that our controls are effective and objectives are being achieved,
- fostering positive health and safety culture throughout the organization,
- ensure that appropriate training, instruction, supervision, information and resources are provided to all employees and contractors to enable our objectives to be achieved,
- establishing methods for identifying and assessing hazards and reducing risks to levels as low as are practicable,
- communicating with all employees and other interested parties on matters that may affect their health, safety or welfare,
- conserving natural resources through energy conservation and minimization of waste generation and emissions,
- to investigate all accidents, diseases, poisonous and/or dangerous occurrences, and to have action taken to ensure that these occurrences will not be repeated, and
- to comply with all the requirements of legislations related to safety and health as stated in the Occupational Safety and Health Act 1994, and to revise and improve on this policy whenever necessary.

Furthermore, TCS is committed to a program of continual improvement in our performance towards the environmental, health and safety objectives and therefore this Policy will be reviewed periodically to ensure that it remains relevant and appropriate to the nature and scale of Environment, Health & Safety risks and impacts resulting from our various operations. Hence, it would be the main factor in achieving the success of our missions.

This Policy is applicable to TCS employees and contractors in all its operations and functions including those situations where employees and contractors are required to work off site.

The management and staff will work together to achieve the aims and objectives of this Policy through discussion/negotiation (conference) and cooperation.

*Omar Fatouh*

Omar Fatouh  
Managing Director

**TURBO CONTROL SOLUTIONS SDN BHD (907339-V)**

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